



Bicom d.o.o. Zenica

Head of Finance and Compliance (m/f)

Liberate the World From Traditional Communication Systems!

Bicom Systems was founded in 2004, and has grown to become a leading global company, employing over 120 people across the world. Our teams manufacture, distribute and support unified communications end-to-end software solutions to SMBs, Call Centers, and above all - Service Providers.

At this moment our clients are using our virtualization solution, SERVERware, and our PBX solution, PBXware on more than 10 000 unique instances. Over 1 000 000 end users are using our VoIP phone and application solutions, Meeting, gloCOM GO and gloCOM and consuming over 10 000 000 calls and meetings per day. We achieve all that by creating close relationships with our partners and the whole ecosystem we are in.

While our focus is on satisfying the client's needs, we do care about employee's well-being including personal career and knowledge path, life-work integration, and stress management. Our employees can and are working from home, all over the world. Join us from wherever you are and become part of the Bicom family while we are liberating the world from traditional communication systems!

We provide

- Relaxed and exciting work environment;
- Competitive salary;
- 1 week of personal development for every 3 weeks of work with our BiAgile weeks;
- Opportunity to work with world class clients;
- Continuous travel and education opportunities;
- Shorter work hours on Friday for a better rest;
- Modern and quality software tools to facilitate your work;
- All the equipment you need to shine (laptop, 27" monitor, professional headset, HD webcam, other peripherals);
- Team buildings;
- Football on Fridays after work (maybe other sports if you assemble a team).

Purpose of the position:

The Head of Finance and Compliance will take full responsibility for producing accurate consolidated financial statements whilst maintaining strong systems of internal financial controls across the organisation with its HeadQuarters in London and other subsidiaries worldwide. Leading and managing the Financial Accounting Team and supporting employees at all levels. The role will be also responsible for assessing the effectiveness and efficiency of business processes, systems and financial controls across all aspects of the organisation's activities by undertaking risk-based audits

Key responsibilities:

- Strategy and business acumen;
- People management;
- Accounting & Financial Management;
- Financial Planning, analysis & reports;
- Manage Budget / Capital expenditure;
- Internal Audit and Compliance.

Requirements:

Bachelor's degree in Accounting, Finance or related field (or country equivalent);

MBA/CPA preferred;

Demonstration of key finance competencies and qualifications with 5+ years of experience with demonstrated ability to build and lead teams;

General knowledge of GAAP accounting principles, tax and legal accounting (Knowledge of acquisition accounting a plus);

Skilled at assembling and managing both ongoing staff as well as cross-functional teams as required;

Decisive leadership, with ability to generate ideas, develop alternatives, rapidly decide upon best course of action and drive implementation of that decision.

This is how you stand out:

Transfer Value;

Willingness to challenge the status quo;

Uncompromising dedication to quality and personal accountability for results and integrity.

Please send your CV via option: PRIJAVI SE NA OGLAS

Lokacija: Sarajevo, Zenica

Datum objave: 14. Oct 2020.

Datum isteka: 03. Nov 2020.