



## Udruga Dinarica

### Wildlife Project Officer

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Position title: Wildlife Project Officer

Reports to: Wildlife Program Manager

Location: Bosnia and Herzegovina

Starting/Ending: January 2021 - August 2022

Engagement: Full-time position, fixed-term contract

NGO Dinarica, project partner, hire a one person for the position Wildlife Project Officer.

NGO Dinarica is project partner leading the capacity building for the network of stakeholders and WWF Adria is associate partner to the project lead - Agricultural Institute of Slovenia, and supporting long-term partner in Bosnia & Herzegovina, NGO Dinarica.

WWF is one of the world's leading non-governmental and non-profit organizations for nature conservation. WWF has been established in 1961, and has representative offices in over 100 countries across the globe and approximately 6200 employees. The organization is proud of its supporters of over five million people.

WWF Adria is representing WWF within the countries of Western Balkans with more than 60 employees. It operates through a WWF Adria office in Zagreb (Croatia), WWF Adria-Serbia office in Belgrade, and partner organizations and consultants within the rest of the region, such as NGO Dinarica in Bosnia and Herzegovina.

The mission of Wildlife Program is to ensure securing and/or recovering of populations of the most threatened and ecologically, economically and culturally important wild species. Main threats to wildlife in Adria can broadly be divided into two categories: (i) habitat loss / degradation, and (ii) low understanding of benefits of wildlife to systemic conservation of environment.

The Interreg Adria DINALPCONNECT project is launched with the objective to enhance the capacity in transnationally tackling environmental vulnerability, fragmentation, and the safeguarding of ecosystem services in the Adriatic-Ionian area. This project is implemented by 11 partners from 7 countries (Slovenia, Italy, Croatia, Bosnia and Herzegovina, Montenegro, Albania, and Greece).

Ecological connectivity (EC) enables processes like gene flow, migration and dispersal of living organisms thus counteracting negative effects of habitat fragmentation and climate change. The project intervention aims to strengthen transnational and sectoral cooperation to improve EC throughout Dinaric Mountains, connecting them with the Alps enabling long term protection of biodiversity in view of current and future climatic changes. To improve EC partners will establish a network of Pilot regions to strengthen transboundary linkages between Natura2000 sites and

protected areas, prepare joint action plans for improved EC in Pilot Regions based on guidelines for agricultural and forestry practices protecting biodiversity. The project will deliver a Strategy for ecological connectivity throughout Dinaric Mountains connecting them with the Alps.

#### I. Major Functions:

1. Implements project activities according to project plans and timelines
2. Maintains and develops partnerships with organizations and stakeholders working on the project
3. Responsible for project monitoring and reporting, supports program manager in reporting and integrations at program level
4. Supports development and implementation of Wildlife program related to ecological connectivity
5. Supports identification of funding mechanisms and fundraising for Wildlife program in accordance with WWF Adria conservation strategy
6. Represent WWF Adria Wildlife programme in B&H and other international fora, in agreement with the Wildlife Program Manager.

#### II. Major Duties and Responsibilities

- Implement the Interreg Adrion DINALPCONNECT project activities in Bosnia & Herzegovina and at the transboundary level, reporting and regular communication with project partners, participates at meetings, seminars and workshops, when needed;
- Lead Building capacity network of stakeholders in transboundary Pilot regions for promoting ecological connectivity (EC) and coordinate partners in the Work Package 3:
- Build capacity of the main stakeholders from Pilot regions to promote and advocate for more efficient transboundary EC across the project area by establishing an informal network of transboundary Pilot regions (Pilot region managers, decision makers, opinion leaders, businesses and NGOs)
- Become familiar with identified Natura 2000 & PAs, species/habitats and topics with common challenge of improving EC of habitats at transboundary level (in selected Pilot region of B&H and Croatia)
- Create the List of all transboundary Pilot region stakeholders, policy makers, opinion leaders, managers
- Collect examples and create a database with examples of good practice of transboundary EC management in the established network to enable replication beyond project duration
- Organise a study tour to present best practices for improving EC on transboundary level and to promote biodiversity conservation, to enhance capacity of local stakeholders to advance EC in their Pilot regions; produce a Study tour report
- Support population of the Pro-biodiversity business database (focus on B&H) and promoting pro-biodiversity business in Pilot regions
- Participation at the international scientific conference on EC
- Support communication and contribute to the project Communication strategy, adapt project information and include it at WWF Adria website and related platforms; engage and regularly communicate with relevant stakeholders in B&H;
- Support collection of spatial data from pilot area in B&H and consultation on identified main barriers and priority areas;
- Support development of action plan for transboundary HR-B&H pilot region to promote ecological connectivity; participate and coordinate situation analysis workshops in B&H Pilot region, contribute to the SWOT report

- Provide efficient overall administrative support to project finance and administration officer

### III. Qualifications&Skills:

- Minimum: A University degree in the broad area of environmental science, natural resources science, environmental law or related fields and 2 years of professional experience in project management
- Experience with Monitoring and Evaluation systems at project level is essential
- Broad job knowledge within the Wildlife scope of work
- Demonstrated project management and administration skills at the EU funded projects
- Excellent oral and written Bosnian/Croat/Montenegrin/Serbian and English communication skills are required.
- Broad knowledge of the geography, societies, economies, politics and pertinent issues of conservation and development within the project's scope.
- Ability to liaise with relevant internal and external stakeholders and build constructive and effective relationships
- Driving licence (B category)

### IV. Competencies:

- Good teamwork skills,
- Good inter-personal and organizational skills, including self-motivation and an ability to initiate actions and to follow through to satisfactory completion
- A good level of computer literacy, especially word-processing, budget and spreadsheet preparation, database record systems, electronic mail
- An ability to work under pressure and meet deadlines
- Availability to travel (always respecting national and international Covid-19 travel limitations)

### Information and procedure

Are you interested in this position and do you recognize yourself in the above profile? Then we invite you to express your interest before December 28th 2020 by sending an e-mail with the Motivation letter, CV in English, and list two references to [jmarkovic@wwfadmira.org](mailto:jmarkovic@wwfadmira.org) .

Only candidates selected for interviews will be contacted, and for selected candidates interview will be held virtually.

**Lokacija:** Bosna i Hercegovina

**Datum objave:** 17. Dec 2020.

**Datum isteka:** 28. Dec 2020.