

START Trainee (m/f)

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PROGRAM OVERVIEW:

Welcome aboard the START career adventure at Coca-Cola HBC! Get ready to shake things up as you explore the ins and outs of our company while opening up moments that refresh us all. This program will enable you to learn the ropes of a specific business function through a 12-month rotation and various on-the-job/online/classroom-type trainings and workshops.

We are looking for eager young graduates and professionals interested in STARTing their careers across all departments. You will be challenged, you will be encouraged, and you will grow!

*This is a full-time paid position.

WHAT IS IN IT FOR YOU?

- Take ownership of tasks and projects within your designated department, leveraging cutting-edge technology and methodologies to drive impactful results.
- Engage in immersive training sessions designed to hone essential skills for professional success in today's fast-paced world.
- Get to know our business and organizational structure through interdepartmental projects, hands-on experiences in the market, and meeting with key business stakeholders.
- Embrace a culture of continuous learning, where curiosity is celebrated and personal development is prioritized.
- Receive mentorship from seasoned professionals, benefiting from their guidance and expertise to accelerate your career growth and achieve your full potential.
- Adapt and thrive in a dynamic work environment, gaining exposure to various facets of the business to shape a well-rounded perspective.

ARE THESE YOUR SECRET INGREDIENTS?

- You are finishing your final academic year or are a recent university graduate with up to 2 years professional experience (regardless of field of expertise).
- You are passionate about your career and have a strong growth mindset.
- You have a strong drive to make an impact and can adapt to new situations quickly.
- You pride yourself on your communication, interpersonal, and problem-solving skills.
- You are fluent in English and the local language, as well as have strong digital and PC skills.
- You hold a valid driving license* (*depending on the need of the department).
- You are a strong team player with enhanced self-awareness.

WHO IS COCA-COLA HBC?

We are Coca-Cola HBC, one of the world's largest strategic bottling partners of The Coca-Cola Company, operating in 29 countries across 3 continents. We partner with other selected beverage businesses, expanding our portfolio continuously. Our team of 33000+ people come from 5 continents and represents 73 nationalities.

Through our diverse portfolio, we are part of the everyday lives of over 700 million consumers, as we inspire them to be open to new refreshing experiences, every hour of the day, 24/7.

Our success comes from us working together as one, creating value for our customers and making a positive difference in the local communities we serve.

Are you our new secret ingredient?

We look forward to your application!

Lokacija: Sarajevo

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